

ENVIRONMENT, HEALTH AND SAFETY (EHS) POLICY

Corporate Administration

VERSION NO.1.0

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1.0 Purpose:

Intellect Design Arena Limited (“Intellect”) is committed to a business model through a value system that balances Sustainability, Environment, Occupational Health and Safety (OH&S).

2.0 Applicability:

This is applicable to all Business operations pertaining to Scope and Boundaries as defined in the EHS Manual

3.0 Details:

Our Environment, Health and Safety (EHS) Policy reflects the below commitments

- Comply with applicable legal and other requirements
- Setting objectives and targets, prevent pollution, resource conservation, prevent work related injury and ill health.
- Eliminating Hazards and Controlling OH&S risks by implementing operational controls
- Encouraging consultation and participation of work force in all activities of OH&S management systems
- Providing safe and healthy working conditions and continuous training to all our associates
- Encouraging organizational learning through monitoring and measuring of OH&S management system in all our activities and monitor the continual improvement
- Communication of EHS policy to all our associates and other interested parties

The EHS policy will be reviewed annually and revised as necessary to reflect changes in the organization, industry or regulatory environment.

4.0 Guidelines:

- Policy shall be communicated to all interested parties
- Should be available to general public
- Should be displayed in the premises
- People working at all levels and people working on behalf of the company should be aware of the policy.

Effective Till: 20th December 2026

Revision History

| Version No. | Author | Published Date | Sections Changed | Description of changes |
|-------------|-------------------|----------------|------------------|------------------------|
| 1.0 | Yuvaraj Devakumar | 21/12/2023 | - | New Policy |