

Intellect/SEC/2023-24

January 25, 2024

1. **National Stock Exchange of India Limited,**  
Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1, G Block,  
Bandra Kurla Complex, Bandra (E), Mumbai – 400 051.

**Scrip Symbol :**  
INTELLECT

2. **BSE Limited,**  
1<sup>st</sup> Floor, New Trade Ring, Rotunda Building, PJ Towers,  
Dalal Street, Fort, Mumbai – 400 001.

**Scrip Code :**  
538835

Dear Sir/Madam,

**Sub: Grant of RSUs under ESOP / ISOP Schemes**

Pursuant to the approval accorded by the members of Nomination, Remuneration and Compensation Committee of the Company at its meeting held on January 24 & 25, 2024, granted the following RSUs under ESOP/ISOP Schemes on January 25, 2024 at 10:45 A.M.

Scheme	No. of RSUs granted	Vesting Schedule	No. of associates	Grant Price
ISOP 2015 Scheme – Swarnam 601 – RSUs Type 2	64,500	These RSUs would vest equally in three annual rests at the end of Years 3, 4 and 5 with an overall vesting period of 5 years	11	Rs. 5/-
ISOP 2016 Scheme – Swarnam 601 – RSUs Type 2	97,000	These RSUs would vest equally in three annual rests at the end of Years 3, 4 and 5 with an overall vesting period of 5 years.	30	Rs. 5/-
Intellect Incentive Plan Scheme - RSU 2018	3,300	These would equally vest in four annual rests at the end of Years 1, 2, 3 and 4.	1	Rs. 5/-

Therefore, a total of 1,64,800 RSUs are granted to 42 Associates.

- The RSUs have a grant price of Rs. 5/-
- These RSUs are fresh grants and not against surrender of any prior grants.

Kindly take the above information on record and confirm compliance

Yours truly,

for **Intellect Design Arena Limited**

**V V Naresh**  
**Company Secretary and Compliance Officer**

**Intellect Design Arena Limited**

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