

IDAL/2025-26/SE/39

October 31, 2025

**National Stock Exchange of India Ltd.
BSE Ltd.**

**Scrip Symbol - INTELLECT
Scrip Code - 538835**

Dear Sir/Madam,

SUB: Grant of RSUs under ESOP/ISOP Schemes

Pursuant to the approval accorded by the Nomination, Remuneration and Compensation Committee (NRCC) of the Company at its meeting held on October 31, 2025, the RSUs have been granted under the following Scheme:

Scheme	No. of RSUs granted	No. of associates
ISOP/ RSU 2016 Scheme 601 Type 2	5,21,000	29

The details of the same are as follows:

SI no.	Particulars	Details
1.	Grant Price of RSUs	₹ 5
2.	Vesting	<ul style="list-style-type: none"> a. 305500 RSUs for 22 associates will vest in three equal annual rests at the end of 3rd, 4th & 5th Year from the date of grant. b. 80000 RSUs for 5 associates will vest with 50% in the 4th & 5th Year from the date of grant. c. 125000 RSUs for 1 associate will vest with 20% in the 3rd year, 40% in the fourth & fifth year from the date of grant d. 10000 RSUs for 1 associate will vest with 50% in 2nd & 4th year from the date of grant. e. 500 RSUs for 1 associate will vest in four equal annual rests at the end of 1st, 2nd, 3rd & 4th Year from the date of grant.
3.	Scheme	ISOP/ RSU 2016 Scheme 601 Type 2

NOTE:

- a. These are fresh grants and not against surrender of any prior grants.
- b. On the expiry of the vesting period, the associates shall have the right to convert the RSUs into shares either in full or tranches at any time during the exercise period as provided under the Scheme.

Kindly take the above information on record and confirm compliance.

Thanking You,

For **Intellect Design Arena Limited**,

Prakash Bharadwaj
Company Secretary and Compliance Officer
ACS-37214

Intellect Design Arena Limited

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