Intelect

Design for Digital
November 10, 2017

Intellect/SEC/2017 -18

Horatele 111, 7017

1. The National Stock Exchange of India Ltd.,

Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051.

Scrip Code:

INTELLECT

2. The Bombay Stock Exchange Ltd.

1st Floor, New Trade Ring, Rotunda Building, PJ Towers, Dalal Street, Fort, Mumbai – 400 001.

Scrip Code:

538835

Dear Sirs,

PATE T

类 口语学法

took Cipi Sub: Grant of Stock Options under the Intellect Stock Option Plan (ISOP) 2015 and 2016

Pursuant to the approval accorded by the members of Nomination and Remuneration & Compensation 2: 20 to Committee at its meeting held on November 09th; 2017, the following options have been granted to Sixty Eight (68) Associates as detailed below:

្រុំ ស្រួក ក	-Scheme Share Refer in	No. of Options Grante	No. of associates	Grant Price
113	Swarnam 101 – ISOP 2015	1,20,000	18	129.83
1	Swarnam 101-ISOP 2016	4,20,000	50	122.61

The Grant Price has been arrived on the following basis:

Swarnam 101 - ISOP 2015: Market Price: Rs. 144.25 less 10% discount = Rs. 129.83

The rese of Swarnam 101 - ISOP 2016: Market Price: Rs. 144.25 less 15% discount = Rs. 122.61

The vesting schedule from the date of grant is as follows:

From the Date of Grant	Swarnam 101 – ISOP 2015	Swarnam 101- ISOP 2016 10%	
At the end of Year 1	10%		
At the end of Year 2	15%	15%	
At the end of Year 3	20%	20%	
At the end of Year 4	25%	25%	
At the end of Year 5	30%	30%	

Shares 198. On the expiry of the vesting period, the associates have the right to convert the options into Shares

example to creither in full or in tranches at any time during the exercise period as provided under the Scheme.

We request you to take this information on record.

for Intellect Design Arena Limited

V V Naresh

Company Secretary and Compliance Officer

Intellect Design Arena Limited -

Registered Office: 244 Anna Salai, Chennai - 600 006, India | Ph: +91-44-3987 4000 | Fax: +91-44-3987 4123 Corporate Headquarters: SIPCOT IT Park Siruseri, Chennai - 600 130, India. | Ph: +91-44-3341 8000 www.intellectdesign.com

Sydney • Tokyo • Hong Kong • Singapore • Mumbai • Dubai • London • New York • Toronto

CIN No. L72900TN2011PLC080183