

**Intellect/SEC/2021-22**
**May 13, 2021**

- The National Stock Exchange of India Ltd.,**  
Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1, G Block, Bandra Kurla Complex,  
Bandra (E), Mumbai – 400 051.
- The BSE Ltd.**  
1<sup>st</sup> Floor, New Trade Ring, Rotunda Building, PJ Towers,  
Dalal Street, Fort, Mumbai – 400 001.

**Scrip Code :**  
 INTELLECT

**Scrip Code :**  
 538835

Dear Sirs,

**Sub: Grant of Stock Options / RSU's under the Intellect Stock Option Plan (ISOP) 2015, 2016,2018 Schemes**

Pursuant to the approval accorded by the members of Nomination and Remuneration & Compensation Committee of the Company through a Circular Resolution dt.11<sup>th</sup> May,2021 and approved on 12<sup>th</sup> May,2021, the following options / RSU's have been granted to Thirty One (31) Associates as detailed below:

Scheme	No. of Options/RSU's Granted	RSU/ ISOP	No. of associates	Grant Price
Swarnam 101- ISOP 2016	5,000	ISOP's	1	643.32
ISOP 2015 / Incentive Scheme 2018(RSU)	1,00,000	RSU's	30	5.00

**The Grant Price has been arrived on the following basis :**

Swarnam 101- ISOP 2016 : Market Price : Rs. 756.85 less 15 % i.e Rs.643.32

ISOP 2015 / Intellect Incentive Plan Scheme 2018(RSU)- Grant price is Rs. 5/-

**The vesting schedule from the date of grant is as follows:**

From the Date of Grant	Swarnam 101- ISOP 2016
At the end of Year 1	10%
At the end of Year 2	15%
At the end of Year 3	20%
At the end of Year 4	25%
At the end of Year 5	30%

**Intellect Design Arena Limited**

Registered Office: 244 Anna Salai, Chennai - 600 006, India | Ph: +91-44-6615 5100 | Fax: +91-44-6615 5123

Corporate Headquarters: SIPCOT IT Park Siruseri, Chennai - 600 130, India | Ph: +91-44-6700 8000 | Fax: +91-44-6700 8874

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**ISOP 2015 / Incentive Scheme 2018-RSU's**

RSU's granted under ISOP 2015 / Intellect Incentive Plan Scheme 2018 shall vest not earlier than minimum period of 1 (one) year and not later than maximum period of 5 (five) years from the date of Grant.

On the expiry of the vesting period, the associates have the right to convert the options into Shares either in full or in tranches at any time during the exercise period as provided under the Scheme.

We request you to take this information on record and confirm compliance.

for **Intellect Design Arena Limited**,



**V V Naresh**

**Company Secretary and Compliance Officer**

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