

Intellect/SEC/2015 -16

February 10, 2016

1. **The National Stock Exchange of India Ltd.,**
Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051.
2. **The Bombay Stock Exchange Ltd.**
1st Floor, New Trade Ring, Rotunda Building, PJ Towers,
Dalal Street, Fort, Mumbai – 400 001.

Dear Sirs,

Sub: **Grant of Stock Options under the Intellect Stock Option Plan (ISOP) 2015**

Pursuant to the approval accorded by the members of Nomination and Remuneration & Compensation Committee of the Company at its meeting held on February 09, 2016, the following Options have been granted to 49 (Forty Nine) associates as detailed below:

Scheme	No. of Options Granted	No. of associates	Grant Price
Swarnam 101	515,000	49	194.89

The Grant Price has been arrived on the following basis :

Swarnam 101 : Market Price : Rs. 216.55 less 10% discount = 194.89

The vesting schedule from the date of grant is as follows:

From the Date of Grant	Swarnam 101
At the end of Year 1	10%
At the end of Year 2	15%
At the end of Year 3	20%
At the end of Year 4	25%
At the end of Year 5	30%

On the expiry of the vesting period, the associates have the right to convert the options into Shares either in full or in tranches at any time during the exercise period as provided under the Scheme. We request you to take this information on record.

Thanking you,
Yours truly,

for Intellect Design Arena Limited
(formerly known as Fin Tech Grid Limited)

V.V.Narash

Company Secretary and Compliance Officer

**Intellect Design Arena Limited**

Registered Office: Polaris House, 244 Anna Salai, Chennai - 600 006, India | Ph: +91-44-3987 4000, 3984 3400 | Fax: +91-44-2852 3280
Corporate Headquarters: 34 IT Highway, Chennai - 603 103, India | Ph: +91-44-2743 5001, 3987 3000 | Fax: +91-44-2743 5166
www.intellectdesign.com