

INTELLECT/SEC/2020-21

February 03, 2021

1. **The National Stock Exchange of India Ltd.,**
Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051.
2. **The BSE Ltd.**
1st Floor, New Trade Ring, Rotunda Building, PJ Towers,
Dalal Street, Fort,
Mumbai – 400 001.

Scrip Code :
INTELLECT

Scrip Code :
538835

Dear Sir(s),

Sub- Grant of Restrictive Stock Units(RSU)/Stock Options under ISOP 2015 Scheme

Pursuant to the approval accorded by members of Nomination, Remuneration & Compensation Committee of the Company at its meeting held on February 02, 2021, the following RSU's/Stock options under ISOP 2015 Scheme have been granted.

Scheme	No. of RSU's/Stock options	No. of associates	Grant Price
ISOP 2015	283,500 RSU's	40	Rs.5/-
ISOP 2015-Swarnam 101 Scheme	1,75,000 Stock options	12	Rs.344.95/-

Grant price has been arrived on the following basis:

Swarnam 101-ISOP 2015 Scheme (Stock options): Market Price: Rs.344.95

ISOP 2015 Scheme (RSU)-Grant price at Rs.5/-

15,000 RSUs will vest in one year;1,00,000 RSUs are a conditional grant based on achievement of specific revenue targets and will vest over a five year period. The remaining 1,68,500 RSUs will vest equally each year over the next four year period.100,000 options will vest equally each year over a four year period. The remaining 75,000 options will vest as per Swarnam 101 Scheme.

Intellect Design Arena Limited

Registered Office: 244 Anna Salai, Chennai - 600 006, India | Ph: +91-44-6615 5100 | Fax: +91-44-6615 5123
Corporate Headquarters: SIPCOT IT Park Siruseri, Chennai - 600 130, India | Ph: +91-44-6700 8000 | Fax: +91-44-6700 8874
E-mail: contact@intellectdesign.com | www.intellectdesign.com


On the expiry of the vesting period, the associates have the right to convert the RSU's into shares either in full or in tranches at any time during the exercise period as provided under the Scheme.

We request you to take this information on record and confirm Compliance.

Thanking you,

Yours Truly,

For Intellect Design Arena Limited,



V V Naresh

Company Secretary and Compliance officer

Intellect Design Arena Limited

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